



Australian Carriage Driving Society

ABN: 28 794 114 302 – Incorporation No: AO1028

CODE OF CONDUCT

Purpose of the Code

This Code of Conduct is intended to outline the behaviour expectations for Members of the Australian Carriage Driving Society Inc. (ACDS) and those associated with Members at ACDS activities. Federal Council recognises that the ACDS is made up of incorporated bodies and clubs in each State of Australia and that each State has laws that may be relevant to a Code of Conduct. This Code of Conduct is intended to set broad over-arching principles, which shall be incorporated into each State's/Club's Code of Conduct, subject to these principles complying with the laws applicable to the relevant State.

This Code of Conduct is to be read in conjunction with the Rules and Regulations of the ACDS and other policies of the ACDS and its State bodies as applicable from time to time.

Expectations

Members of the ACDS and their associates are expected to conduct themselves in a manner that reflects the best interests of the ACDS and is commensurate with the expectations of the broader membership, community standards and the law. Members are encouraged to develop and maintain an inclusive environment that promotes participation.

Behaviour, which may be considered as discriminatory, bullying, intimidatory, violent or of a harassing (sexual or otherwise) nature will not be tolerated. Unjust or intemperate criticism of other members or behaviour that brings the Society and/or sport into disrepute is similarly not acceptable.

Of principle expectation for all ACDS Members and those associated with Members, is compliance with the Rules and Regulations of the ACDS and the Society's Horse Welfare Policy.

More Specifically:

Competitors/Participants and their Associates are expected to behave in a courteous, respectful and sporting manner; comply with the rules of the relevant activity and any reasonable direction from an official. Horse Welfare considerations shall always take priority over competitive or commercial interests.

Officials and Volunteers are expected to conduct themselves professionally; be respectful towards participants and other officials/volunteers; take all reasonable steps to ensure activities are conducted in a safe and fair manner and comply with the ACDS's Conflict of Interest Policy.

Office Bearers at a Club, State and Federal Level are expected to conduct themselves in a professional manner; take all reasonable steps to ensure the Society is meeting its legal and constitutional obligations; declare any conflict of interest that may arise in the course of fulfilling their role and, in all decisions, act in the best interests of the ACDS and its membership.

Coaches and Trainers are expected to adhere to and promote best-practice in Horse Welfare; at all times act in the best interests of their client, comply with the ACDS's Conflict of Interest Policy and take all reasonable steps to ensure the training process is conducted in a safe and positive environment.

Compliance with the Rules and Regulations of the ACDS, State Branch and the respective affiliated Club is a condition of Membership.

Failure to comply may result in disciplinary action against the Member in accordance with the relevant provisions of the Rules and Regulations.

Non-members who are deemed to have breached the Code of Conduct, may be asked by a representative of the Society to leave the ACDS activity and may be refused entry to future ACDS activities.